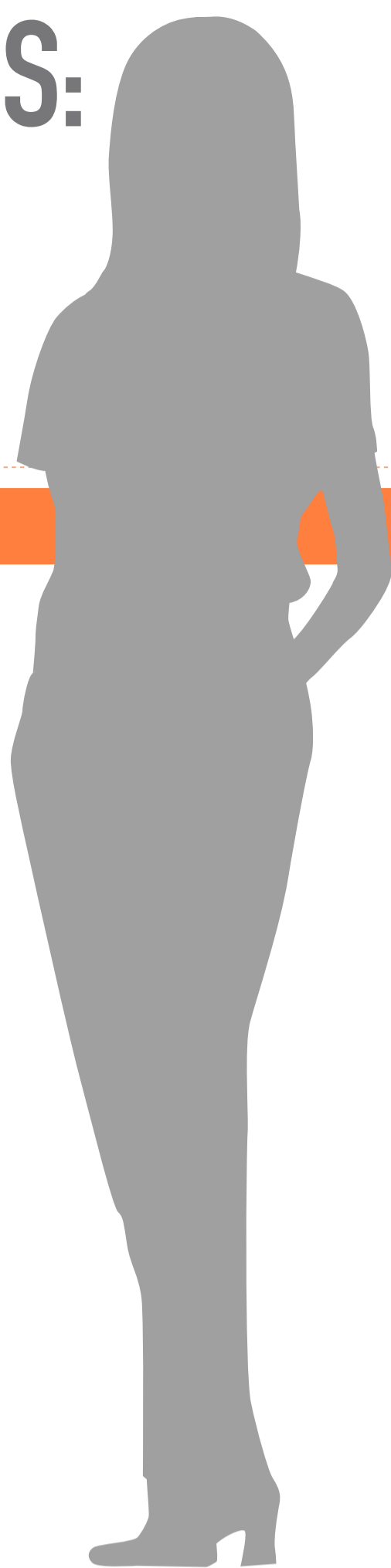


WORKPLACE DYNAMICS: THE IDEAL BOSS

As the youngest employees in the workforce, Millennials interact regularly with members of several other generations, each bringing their own characteristics and communication styles. As shared in a recent nationwide survey by Barnes & Noble College, these experiences have helped Millennials form distinct ideas about what they want in a boss and how to conduct supervisory relationships.



PERSONALITY AND ATTRIBUTES

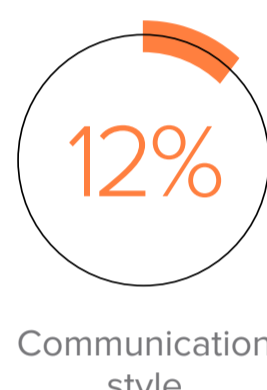
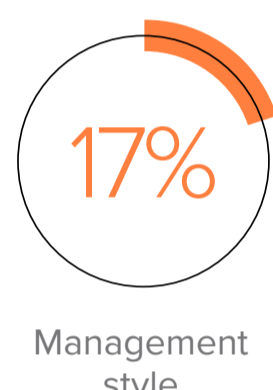
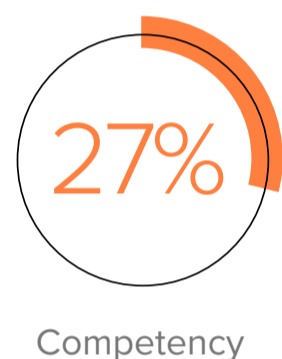
Describing the Ideal Boss



Important Qualities



Single Most Important Quality



Gender Breakdown



SUPERVISING STYLE

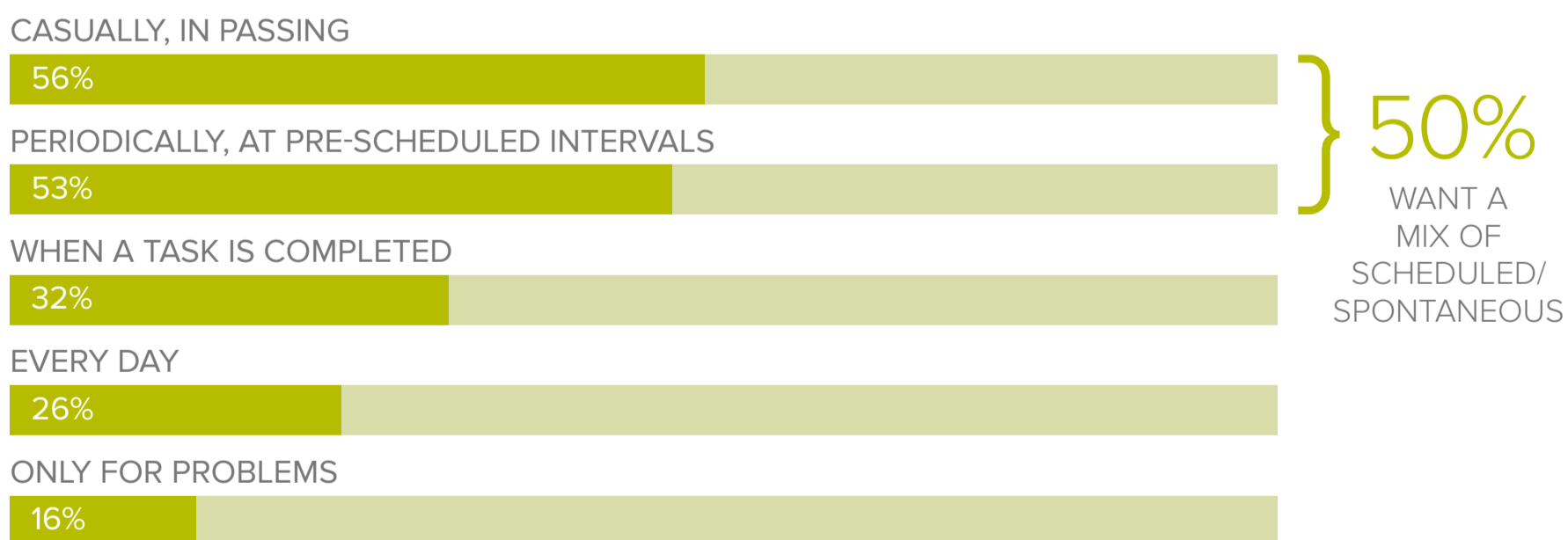
Important Ways of Relating to Employees



Ranked #1 in importance by almost 50%: **Coach**
 Ranking least important: **Cheerleader and Strictly-Business**

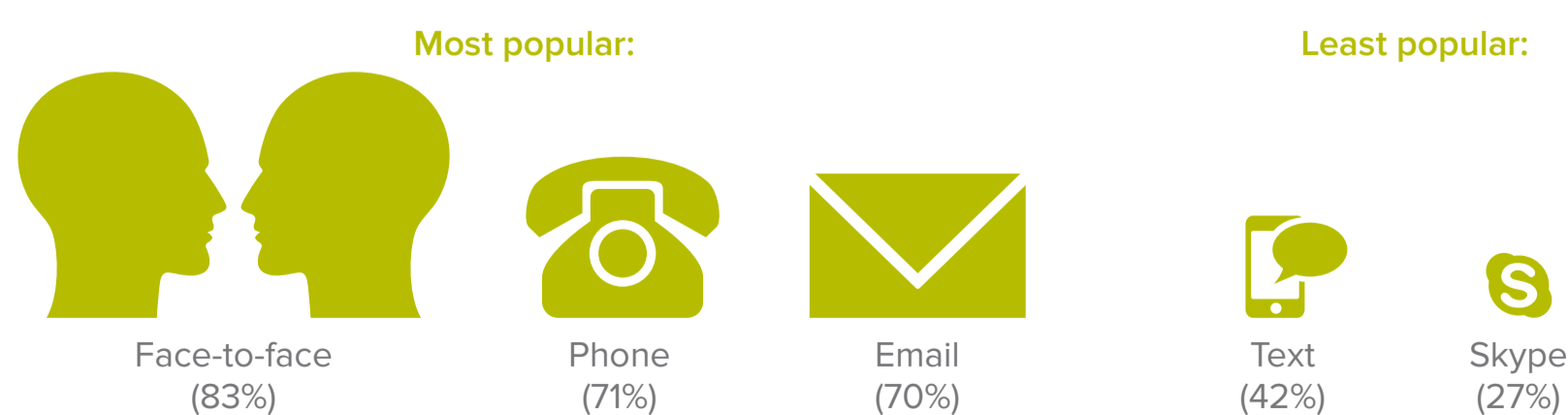
Meetings and Feedback

Preferred methods of checking in:



While generally unpopular, more freshmen/sophomores chose “Only for problems” than their older peers

Methods of Communication



MOVING FORWARD

Ultimately, most Millennials are looking for bosses willing to serve as mentors in the workplace – not to hold their hands, but to provide valuable one-on-one interaction and guidance. Successful employers will take note.